

Welcome



An insight into



STOCKHOLM★MATCHNING



Outline

- Background
- Unemployment in Stockholm
- Partnership
- Goals
- Recruitment process
- Results
- Success factors

Background

- High unemployment rate among youth & immigrants
- Job seeking failure
- Need for new methods to assist job seekers
- Established 1997 as Kista Matchning
- Stockholm Matchning created 2001

Unemployment

- Unemployment rate 18-24 age group 11%
- Unemployment rate immigrants 16.8% (2005)
- Unemployment rate Stockholm 3.5%.
- Unemployment rate nationally 5.6 % (2006)



Partnership (SM)

- 14 District councils of Stockholm city
- 3 Central departments of Stockholm city
- 4 Neighbouring Municipalities: Nacka, Järfälla, Solna & Sundbyberg

Goals

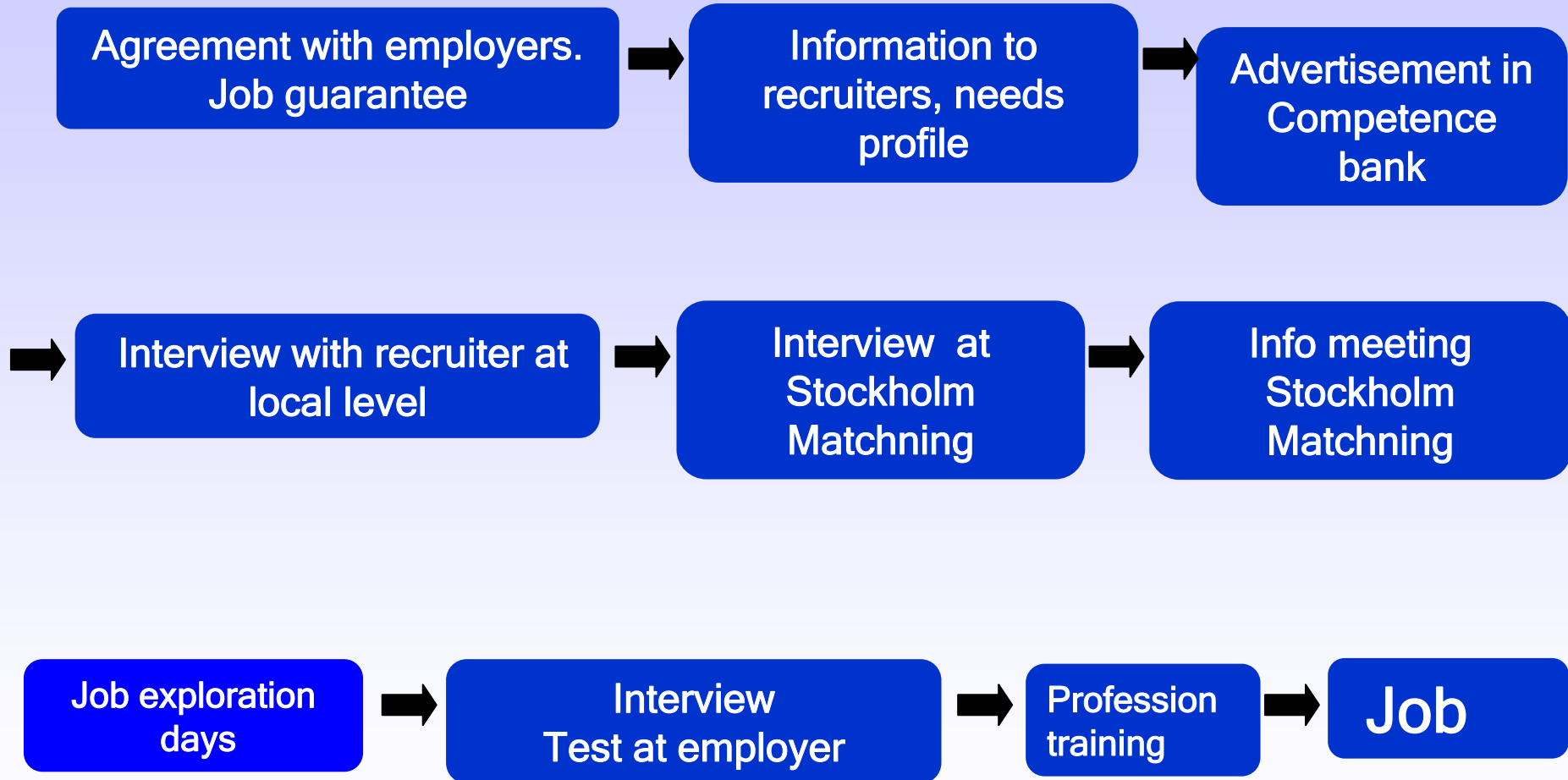
1. Perspective- Employers

Matching employers' staffing needs to job seekers whose competences suit employers' requirements

2. Perspective- Stockholm City Council

- Contribute to increased job access rate in Stockholm by offering job guarantees for six months
- Contribute to reduction of social welfare costs

Recruitment process



The Competence bank

Stockholm Matchning - Microsoft Internet Explorer erhållet av Katarina-Sofia SDF

Arkiv Redigera Visa Favoriter Verktyg Hjälp

Bakåt Sök Favoriter

Adress http://www.offentligajobb.se/Matchning/Members/start.aspx Gå till Länkar

STOCKHOLM MATCHNING Powered by OffentligaJobb

INLOGGAD
Logga ut på pilen

START OM STOCKHOLM MATCHNING ARBETSGIVARE KONTAKT

REGISTRERA

SÖK KANDIDAT

MATCHNING

REKRYTERING

ARBETSGIVARE

ARBETSTILLFÄLLEN

UTBILDNINGAR

PREPARANDKURSER

YRKEN

ANVÄNDARE

RAPPORTER

Välkommen Admin Admin

Du är inloggad på Stockholm Matchning.
I menyn till vänster har du dina möjliga val.

► Registration

► Seek candidates

► Matching

► Recruitment

► Employers

► Vacant jobs

► Vocational training

► Occupations

► Authorized users

► Reports

Klar Start Novell-delivered Applicati... Stockholm Matchning... Dokument1 - Microsoft ... Internet 13:52

Results

Quantitative results

- More than **one thousand persons** have got "real" jobs since the inception.
 - Kista Matchning 1997
 - Stockholm Matchning 2001
- Overall, **one hundred persons** a year get a job through successful efforts carried out by Stockholm Matchning.

Results

1000 successful matchings

- **Postmen, POSTAL SERVICE**
- **Store keeper / Forklift truck drivers**
- **Shop Assistants, DRESSMAN, AXELSSONS**
- **Teaching Assistants, STOCKHOLM CITY**
- **Electronic Assembly Technicians, ERICSSON**
- **Restaurant Workers, SODEXHO**



Results

1000 successful matchings

- **Taxi-Drivers, TAXI 020**
- **Lorry Drivers**
- **Caretakers, HSB**
- **Cabin Cleaners, ISS**
- **Transport Assistants (HOSTPITALS)**
- **Industrial Workers**
- **Optician Assistants, SYNSAM**
- **Traffic Wardens, SCC**
- **Watchmen**



Results

Qualitative results

- Matching model
- Vocational training programmes tailor-made
- Job guarantees for participants
- A well-functioning network between city districts, central departments and municipalities
- SM is an important actor in the region in labour market issues

Results

Qualitative results

- Established forum for experience & knowledge exchange, between employees from the public and private sectors
- Established good contacts with private companies in the region
- The City's voice to industry regarding creation of real jobs for social welfare dependents
- A source of recruitment for the city
- OECD recognizes Stockholm Matchning as a good example for successful integration
- **STOCKHOLM★MATCHNING** is a Brand Name

Success factors

- Long-term close contact with employers
- Training programmes tailor-made to suit the employers minimum requirements
- Selection process in close co-operation with employers
- Job guarantee
- Participation voluntary
- Competence bank (database)



Summary

- Well functioning partnership
- Co-operation with employers
- Recruitment process
- Matching model
- Job guarantees
- Results: 1000 people have got work
- Brand name

STOCKHOLM★MATCHNING



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